



Self-transcending Knowledge: Sensing and Organizing around Emerging Opportunities

Author(s)

Otto Scharmer, Claus

Description / Abstract

The paper introduces the concept of not-yet-embodied or self-transcending knowledge. The concept of self-transcending knowledge proposes a distinction between two types of tacit knowledge: tacit-embodied knowledge on the one hand and not-yet-embodied knowledge on the other hand. The distinction is relevant because each of the three forms of knowledge - explicit, tacit-embodied, and self-transcending - is based on different epistemological assumptions and requires a different type of knowledge environment and learning infrastructure. Moreover, the differentiation among markets with decreasing, steady, and increasing returns suggests that, in order to successfully compete for increasing return markets, leaders need a new type of knowledge that allows them to sense, tune into and actualize emerging business opportunities - that is, to tap into the sources of not-yetembodied knowledge.

Publication year

2001

Publisher

Journal of Knowledge Management

Keywords

Knowledge Management Self-managed Learning

Thematic Tagging

<u>Transboundary</u> Language English View resource

Source https://beta.toolbox.venthic.com/resource/self-transcending-knowledge-sensing-and-organizing-around-emerging-opportunities